

CAIRO-DURHAM CENTRAL SCHOOL DISTRICT
Board of Education
Draft Agenda

BoE Workshop September 3, 2015 TIME: 6:00 p.m. PLACE: HS/MS Media Center

a. BoE Goals

New Chrome books for the board.

b. BoE Retreat

September 24, 2015 5:00 at Blackhead Mt. Lodge

There will be two speakers there. Andy DeFeo & Linda Baskts

c. Audit committee meeting – October 15th Durham Building John & Dave are co-chairs.

Durham building?

CAIRO-DURHAM CENTRAL SCHOOL DISTRICT
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REGULAR MEETING: September 3, 2015 TIME: 7:00 p.m. PLACE: HS/MS Media Center
Meeting # 853

1. Meeting Called to Order at: 7:02 by: DI

a. Pledge of Allegiance

Board Members Present

<input checked="" type="checkbox"/>	John Amoroso	JA	<input checked="" type="checkbox"/>	Peter Byrne	PB	<input checked="" type="checkbox"/>	David Infantino	DI
<input checked="" type="checkbox"/>	Stephen Brandow	SB	<input type="checkbox"/>	Brian Coletti	BC	<input checked="" type="checkbox"/>	Robert MacGiffert	RM
<input checked="" type="checkbox"/>	Dennis Burke	DB	<input checked="" type="checkbox"/>	Beth Daly	BD	<input checked="" type="checkbox"/>	Gary Warner	GW

Others Present

<input checked="" type="checkbox"/>	Anthony Taibi, Superintendent of Schools
<input checked="" type="checkbox"/>	Jeffrey Miriello, Business Manager
<input checked="" type="checkbox"/>	Bridget Agostinoni, District Clerk

2. Executive Session

- To discuss issues pertaining to the employment history of particular individuals leading to the potential appointment/suspension/discipline of those particular persons.

Motion: GW **Seconded:** RM

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled

3. Approval of the Agenda

Motion: BD **Seconded:** JA

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Table

4. Minutes

- a. Recommendation to approve the minutes from the August 13, 2015 Board of Education meeting.
- b. Recommendation to approve the minutes from the August 27, 2015 Board of Education meeting.

Motion: JA

Seconded: SB

Vote: Yes: 8 No: Abstention(s): Motion Accepted Rejected
Tabled

5. Public Participation (15 Minutes – limited to this agenda's items only)

6. Personnel Items

Appointments and Establishments and Corrections

a. Recommendation to appoint the following Coaches/Advisors/Extra-Curricular

Earth Club	Gail LeSuer	\$1,250
Senior Class Advisor	Jillian Loggins, Robin Edwards	\$2,300 to be split 2 ways

- b.** Recommendation to appoint Stephen Pellicano as a part time 16 hr. per week cleaner position. Mr. Pellicano shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- c.** Recommendation to appoint Brian Miller as a full time 40 hr. per week cleaner position. Mr. Miller is currently a cleaner substitute. Mr. Miller shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- d.** Recommendation to appoint Tonya Colon to a four (4) year probationary appointment as a 7 hour per day Teaching Assistant effective September 4, 2015 through September 3, 2019 in the tenure area of Teaching Assistant. Ms. Colon will maintain the NYS certification and shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- e.** Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Holly Bartlett to a probationary appointment as a teacher in the Special Education tenure area, effective September 1, 2015, for a four year term tentatively scheduled to conclude on August 31, 2019, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" at the conclusion of the 2018-2019 school year. Ms. Bartlett shall be placed on the teacher salary schedule at a salary of \$50,618 (L1-M+67). Ms. Bartlett has her professional certification in Students With Disabilities (grades 1-6), Child Education (grades 1-6), Students With Disabilities (Birth – Grade 2), Early Child Education (Birth – Grade 2), Literacy (Birth-Grade 6).
- f.** Recommendation to approve Herbert Schwanse to a 6 month probationary position as a full time Bus Driver effective September 4, 2015. Mr. Schwanse will be placed on the salary schedule according to the CSEA bargaining agreement (Article X)
- g.** Recommendation to appoint James Loveland to a temporary leave (Molnar) substitute teacher position effective September 1, 2015 through December 23, 2015.
- h.** Recommendation to appoint Ms. Nicole Hoogkamp as temporary extended leave substitute teacher position to cover a leave (Curley) at the Elementary School. Effective September 1,

2015 through November 30, 2015. Ms. Hoogkamp shall be placed on teacher salary schedule at a salary of \$49,268 (L1-M+42). Ms. Hoogkamp has her initial certification in Students With Disabilities (grades 1-6), Child Education (grades 1-6), Students With Disabilities (Birth – Grade 2), Child Education (Birth – Grade 2)

- i. Recommendation to approve Sarah Hasbrook to a temporary extended leave substitute appointment as a Special Education teacher at the Elementary School (Busti leave) effective on or about October 20, 2015 through June 23, 2016. Ms. Hasbrook shall be placed on teacher salary schedule at a salary of \$50,158 (L2-M+42) . Ms. Hasbrook holds initial certifications in Students With Disabilities (1-6) effective 9-1-13; Childhood Education (1-6) effective 2-1-12.
- j. Recommendation to appoint Andrea Seymour as a .5 Music Teacher effective September 1, 2015. Ms. Seymour shall be placed on teacher salary schedule at a salary of \$28,799.50 (L10-M+36). Ms. Seymour holds a permanent certification in Music effective 2/1/02.
- k. Recommendation to appoint Louis Benevento as a substitute bus driver in training, effective September 4, 2015 (fingerprint clearance on file).
- l. Recommendation to appoint Ruthann Wickham as a substitute bus driver in training, effective September 4, 2015 (fingerprint clearance on file).
- m. Recommendation to approve the following temporary Kindergarten classroom aides from 9-8-15 to 9-18-15,

Denise Sunderman – 4 hours	Patty Rohan – 2 hours
Laura Bailey – 4 hours	Julie Hepperle – 4 hours
Louise Butt – 4 hours	Michelle Bush – 2 hours
- n. Recommendation to approve the following substitute for the 2015-2016 school year;
Linda Gasparini
- o. Upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Gregory Giammarco to a probationary appointment as a teacher in the H.S. Science tenure area, effective September 2, 2015, for a four year term tentatively scheduled to conclude on September 1, 2019, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” at the conclusion of the 2018-2019 school year. Mr. Giammarco shall be placed on teacher salary schedule at a salary of \$58,670 (L10-M+67).
- p. Recommendation to appoint Candice Herbek as a 1:1 Aide for 6.25 hours per day effective September 8, 2018. Ms. Herbek shall be paid at an hourly rate of pay in accordance with the CSEA bargaining agreement (Article X).
- q. Recommendation to appoint Paul Cardettino as DASA Coordinator.
- r. Recommendation to appoint George Deckers to a 5.5 hours permanent position as teacher aide assigned to bus duty.

Motion: RM **Seconded:** JA

Vote: Yes: 8 No: Abstention(s): Motion: ✓ Accepted Rejected Tabled

7. Business Items

- a. Recommendation to declare the list of equipment provided in the packet as surplus.
- b. Recommendation to declare as obsolete the attached list of books and to discard the books.
- c. Recommendation to approve the Extra-Curricular Treasurer's Annual Report.
- d. Recommendation to approve the June, July and August 2015 Internal Claims Audit Reports.
- e. Recommendation to approve the contract between the Cairo-Durham School District and Wildwood School for the 2015-2016 school year.
- f. Recommendation to approve the contract between the Cairo-Durham School District and Brookside, UGARC, School for the 2015-2016 school year.
- g. Recommendation to approve the contracts between the Cairo-Durham School District and Center for Spectrum for the 2015-2016 school year.
- h. Recommendation to approve the contract between the Cairo-Durham School District and Diana L. Swanson, Occupational Therapy Services for the 2015-2016 and 2016-2017 school years.
- i. Committee on Special Education (CSE) and Sub Committees:
 - CSE Chairperson: Linda Wistar, PPS Director
 - CPSE Chairperson: Linda Wistar, PPS Director
- j. Title IX Officer (Sexual Harassment Policy) and Equal Employment Opportunity (EEO) Officers. The superintendent recommends Douglas Morrissey and Dr. Thomas Baumgartner.
- k. Recommendation to award the Special Education Transportation contract to Coxsackie Transport for the following routes for the 2015-2016 school year.

<u>Route</u>	<u>Amount</u>
Center for Spectrum Services	\$222.53 per diem
St. Catherine's	\$197.57 per diem
Rensselaer H.S.	\$180.82 per diem
Brookside	\$343.40 per diem
John E. Sackett	\$217.00 per diem

- l. Recommendation to create Grade Level Chair positions for grades K-5 & Special Education, to be paid a stipend of \$1,800 each, which is to be paid out of SIG funds.

Motion: GW **Seconded:** SB

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled

8. BoE Items

- a. Recommendation to approve the CPSE/CSE student referrals and reviews

Motion: PB **Seconded:** DB

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled

9. Authorizations for 2015-16:

- a. Chartwells Dining Services \$340.00 start-up cash

Motion: SB **Seconded:** RM

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled

10. Other Personnel Items

- a. Recommendation to appoint the following Grade Level Team Leaders for the 2015-2016 school year to be paid \$1,800 each out of the SIG funds:

Katania Hall	Kindergarten
Tamara Farnsworth	1 st Grade
Kimberly Lovell	2 nd Grade
Lucy Baeckmann	3 rd Grade
Marcie Rath	4 th Grade
Kathy Williams/Amy Benjamin	5 th Grade to be split

Motion: JA **Seconded:** BD

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled

11. Superintendent Items

- a. Opening Day
- b. District Goals

12. Public Participation (15 Minutes)

13. Executive Session

To discuss issues pertaining to the employment history of particular individuals leading to the potential appointment/suspension/discipline of those particular persons.

Motion: SB **Seconded:** JA

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected
Tabled

14. Adjourn the Meeting 8:30 p.m.

Motion: PB **Seconded:** JA

Vote: Yes: 8 No: Abstention(s): Motion: Accepted Rejected Tabled